

Assess Systems Integrates with Taleo Business Edition for Professional and Hourly Hiring



*HR and hiring managers in search of ideal job candidates can now use **Assess Systems** assessment content and tools via the Taleo Business Edition platform*

Dallas, TX, September 14, 2009 – **Assess Systems** (www.assess-systems.com), a software and consulting firm providing selection and people development solutions, announced today an expansion of its partnership with Taleo, an on-demand talent management solutions provider.

Small and mid-sized business customers using the Taleo Business Edition™ products may now deliver and manage assessments for entry-level, industry-specific roles, as well as professional and managerial roles. This integration will make the hiring process more efficient, decrease the time to hire the best candidates, make the selection process more effective, and improve the quality of hire.

This integration offers best practices from **Assess Systems** Fortune 500 enterprise customers to small and mid-sized companies interested in deploying best practices.

Now with a single log-in, HR and hiring managers can manage all stages of the recruiting and hiring process, including the delivery of assessments to job candidates and reviewing the assessment results immediately on-line to determine a fit with the open position.

Assessments help hiring managers determine what a candidate is really like in a way a resume, reference, or interview cannot. They help managers assess the candidate's fit with the position and the organization and allow managers to compare all candidates being considered for the position.

Examples of pre-employment assessments validated for specific jobs include: banking, call centers, retail, healthcare, and hospitality. Validation is important for legal and regulatory compliance purposes.

For professional and manager hiring, assessments incorporate work-related personality measurement, competency-based feedback and behavioral interviews to evaluate candidates.

Deploying an on-demand recruiting system such as Taleo Business Edition is the first critical step to manage applicant flow for most organizations. The next logical step for those seeking greater efficiency or improvement in the selection capability of their hiring process is to use validated industry assessments to make informed decisions about candidate fit.

“A quality candidate selection process begins with an authentic recruitment message and realistic job preview, and ends with a hiring decision and thoughtful on-boarding,” explains JoAnn McMillan Ph.D. , chief operating officer of **Assess Systems**.

“For many companies, the middle phases —from the application and pre-screen interview to the assessment and behavioral interview —suffer in quality and timeliness because they are not part of a standardized process, or they are not embedded in a recruiting system,” says McMillan.

This Taleo Business Edition™ and **Assess Systems** solution is available today and has live customers, including an implementation with a major HR outsourcing services company.

To learn more, current Taleo Business Edition™ customers should contact their account manager; prospective customers in North American should call 877-818-2536 or go to www.taleo.com.

About Assess Systems

Assess Systems is an innovative software and consulting firm providing talent selection and people development solutions including: competency modeling, selection process design, entry-level assessments, competency-based professional and managerial assessments, sales assessments, leadership development, 360 feedback, succession planning, performance appraisal and executive assessment and coaching. For more than 25 years, **Assess Systems**' organizational psychologists have assessed millions of people in a broad spectrum of industries and positions spanning 42 countries and supporting 16 languages. For additional information, please call 972-233-6055 or visit www.assess-systems.com.

About Taleo

Taleo (NASDAQ: TLEO) is the leader in on-demand unified talent management solutions that empower organizations of all sizes to assess, acquire, develop and align their workforces for improved business performance. Approximately 4,100 organizations use Taleo for talent acquisition and performance management, including 46 of the Fortune 100 and approximately 3,400 small and medium sized businesses across 200 countries and territories. Known for its strong configurability and usability, Taleo runs on a world-class infrastructure and achieves 99.9% availability. Taleo's Talent Grid will harness the resources of the Taleo community of customers, candidates, and partners to power the talent needs of companies around the world.

Media Contact:

Diane Ianni
Assess Systems
972-233-6055
dianni@assess-systems.com

Jaime Spuhler
Taleo
904-520-6251
jspuhler@taleo.com

