

# Assess Systems Partners with Taleo to Deliver Competency-Based Assessments on the Taleo Talent Grid

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**D**ALLAS, September 28, 2010 – **Assess Systems** today announced its continuing partnership with Taleo (NASDAQ: TLEO), the leading provider of on-demand Talent Management solutions, and its role on Taleo's Talent Grid™, the world's most comprehensive cloud community for Talent Management. **Assess Systems** has joined Solution Exchange™, the online solutions marketplace of the Talent Grid, making it easy for Taleo customers to explore, evaluate, and learn the benefits of **Assess Systems'** competency-based assessments.

As a leading provider of entry-level pre-employment assessments and competency-based talent selection and development solutions, **Assess Systems** helps hiring managers determine an applicant's suitability in a way an application, reference or interview cannot. Their assessments help hiring managers assess the candidate's fit with the position and the organization, allowing managers to select those with the greatest probability of success.

The first and only cloud-based community of its kind, the Talent Grid harnesses the power of online communities and mass participation to provide Taleo customers with superior Talent Intelligence. By pairing social networking with Talent Management, Taleo's Talent Grid is bringing together thousands, and potentially millions, to share knowledge, link job seekers with open positions and solve Talent Management problems.

"Taking part in Taleo's Solution Exchange means that Taleo customers get quick access to our expertise when they want to add assessment to their hiring process and enhance their knowledge of candidates. It allows us to easily communicate with Taleo customers to share solutions and best practices," said Diane Ianni, Director, Marketing & Sales at **Assess Systems**. "In the crowded assessments marketplace, selecting a provider can be a real chore but on Solution Exchange, customers can easily identify and connect with leading providers that integrate with Taleo systems."

"At Taleo, we've built the industry's premier cloud community with the broadest Talent Management ecosystem of experts, complementary solutions and candidates," said Michael Boese, Taleo's Senior Vice President, SMB and Talent Grid Field Operations. "We're pleased to catalyze the power of that network effect with partners like **Assess Systems** on Solution Exchange."

To learn more about **Assess Systems'** solutions available for Taleo customers, visit [Solution Exchange](http://solutionexchange.taleo.net/sx/partner/24/Assess-Systems).  
(<http://solutionexchange.taleo.net/sx/partner/24/Assess-Systems>)

At the HR Technology Conference & Expo in Chicago on Sept. 29–30, visit Taleo at booths 300 and 308 to learn more.

## About Assess Systems

**Assess Systems** is an innovative software and consulting firm providing talent selection and people development solutions including: competency modeling, selection process design, entry-level assessments, competency-based professional and managerial assessments, sales assessments, leadership development, 360 feedback, succession planning, performance appraisal and executive assessment and coaching. For more than 25 years, **Assess Systems**' organizational psychologists have assessed millions of people in a broad spectrum of industries and positions spanning 42 countries and supporting 16 languages. For additional information, please visit [www.assess-systems.com](http://www.assess-systems.com).

## About Taleo

Taleo's (NASDAQ: TLEO) cloud-based Talent Management platform unites products and an ecosystem to drive business performance through Talent Intelligence. More than 4,700 customers use Taleo for talent acquisition, performance and compensation management, including 48 of the Fortune 100. Further, Taleo's Talent Grid cloud community harnesses the expertise of Taleo customers and more than 200 million candidates, 100 partners and industry experts.

## About the Taleo Talent Grid

The Talent Grid provides the world's most comprehensive cloud community for Taleo customers, partners and job seekers to share best and "next" practices, select and deploy innovative solutions and interact to match jobs with the best talent. The Talent Grid includes: Knowledge Exchange, an online customer forum; Solution Exchange, an online partner application and solution marketplace; and Talent Exchange, an online talent marketplace for companies to share candidates and for job seekers to find the right companies. These communities run in the cloud and are built on a collaborative Web 2.0 framework. The Talent Grid is seamlessly accessible from Taleo's on-demand Talent Management solutions, available for companies of all sizes.

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